

### Notice of Non-Discrimination

In accordance with Title VI of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, Section 504 of the Rehabilitation Act of 1973, the Age Discrimination Act of 1975, Title II of the Americans with Disabilities Act of 1990 and the D.C. Human Rights Act of 1977, as amended, District of Columbia Official Code Section 2-1401.01 et seq. (Act), the District of Columbia Public Schools (DCPS) does not discriminate (including employment therein and admission thereto) on the basis of actual or perceived race, color, religion, national origin, sex, age, marital status, personal appearance, sexual orientation, gender identity or expression, family status, family responsibilities, matriculation, political affiliation, genetic information, disability, source of income, status as a victim of an interfamily offense, or place of residence or business. Sexual harassment is a form of sex discrimination, which is prohibited by the Act. In addition, harassment based on any of the above-protected categories is prohibited. Discrimination in violation of the aforementioned laws will not be tolerated. Violators will be subject to disciplinary action. Inquiries regarding the non-discrimination policies of DCPS will be handled as follows:

Employees with inquiries regarding non-discrimination policies related to employment and employees should contact:

Equal Employment Opportunity Specialist  
Office of Labor Management & Employee Relations  
District of Columbia Public Schools  
1200 First St, NE, 10<sup>th</sup> Floor Washington, DC 20002  
(202) 442-5424

Section 504 regulation forbids excluding or denying individuals with disabilities an equal opportunity to receive program benefits and services. Students, parents and/or guardians with inquiries regarding non-discrimination policies related to students and student activities, including Section 504, should contact:

Director of Targeted Student Support  
Office of Youth Engagement  
District of Columbia Public Schools  
1200 First St, NE, 10<sup>th</sup> Floor Washington, DC 20002  
(202) 442-5099

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Title IX regulation requires schools to implement specific and continuing steps to protect students and others against discrimination on the basis of sex. Students, parents and/or guardians with inquiries regarding Title IX non-discrimination policies related to students and student activities shall contact:

Title IX Coordinator  
Office of Youth Engagement  
District of Columbia Public Schools  
1200 First St, NE, 8<sup>th</sup> Floor Washington, DC 20002  
Washington, DC 20002  
(202) 442-5099

Or

Assistant Secretary for Civil Rights  
U.S. Department of Education  
Office for Civil Rights  
400 Maryland Avenue, SW  
Washington, D.C. 20202-1100  
Telephone: 1-800-421-3481  
FAX: 202-245-6840; TDD: 877-521-2172  
Email: [OCR@ed.gov](mailto:OCR@ed.gov)